# **Creativity and Care Pledge** - tips on writing a pledge:

## What

### Pledge definition:

- to make a serious or formal promise to give or do something
- A solemn binding promise to do, give, or refrain from doing something.
- to give as assurance of a promise

#### Care Definition:

- to feel interest or concern
- the process of protecting someone or something and providing what that person or thing needs:
- serious attention, especially to the details of a situation or thing

### But it's also:

- suffering of mind: grief
- a disquieted state of mixed uncertainty, apprehension, and responsibility
- to feel trouble or anxiety

# Why

Creating a pledge builds a community of care.

A pledge can be taken by an individual and an organisation.

A pledge supports your future self to keep up on your goals by:

- Supporting the importance of, and difficulty in, making credible commitments
- Identifying the value of framing relationships in a way that suggests focal points
- Expanding the role that tipping can play in creating positive relationship feedbacks loops.

## How

- We are creating a collective pledge: use 'we' instead of 'I'
- Write up a list of actions that support commitment
- Consider: Surviving (first stage),
  Dreaming (awareness of change),
  Visioning (starting the change),
  Achieving (sustaining the change)
- Consider the differences: We should (thinking), We want (feeling), We need (embodying), We will (action)
- Key framing: Interested, Informed, Involved, Immersed, Invested, Innovative.
- Spend time writing alone, Then work in a pair to merge your ideas, Then work in a group to merge these again and finally merge as a whole into one pledge.

